

PAA Equal Opportunities policy

PAA is fully dedicated to the concept of equal opportunities in employment. We believe that harassment on any grounds is not acceptable. Any form of discrimination and all cases of such unacceptable behaviour or suspected behaviour will be treated very seriously.

PAA believe that no one should be treated less favourably than another in all aspects of employment and training. This is regardless of gender, marital or parental status, social class, ethnic origin, nationality, religion, political belief, sexual orientation, age, disability or special need.

Any disabled employees will be spoken to, in order to understand their requirements and what the effects of his or her disability might be. We will endeavour to carry out as many reasonable changes to the workplace or to the arrangements in which they are employed as possible, to ensure the person is given equal opportunities. PAA ensures all its employees are entirely aware of the requirements of this policy, which will be reviewed from time to time to ensure optimum effectiveness.

Stephen Roskilly
Managing Director

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