

Drink and Drugs Policy

- PAA will not condone under any circumstances the use of recreational drugs at any time by any member of crew.
- Any member of crew arriving for work who, in the opinion of the management, is in possession of any such substance, will be asked to leave immediately and will not be paid for that day or any subsequent day's employment.
- Furthermore that member of crew will be blacklisted on our crew database and will receive no further offers of work.
- We will not condone any member of crew arriving for work who, in the opinion of the management has been drinking and as such, is not fit for that day's work. To this end they will be asked to leave site immediately and will not be paid for that day.
- Whilst working for PAA, all crew are asked to act in a sensible and professional manner, regarding the consumption of alcohol. As a generalised statement all crew should refrain from drinking whilst working on any job.
- In certain circumstances it may be allowable to partake in social drinking with a client, if you still have work to do then it is our preference that you only consume soft drinks.
- If you are a driver for the company then we insist that you refrain from all consumption of alcohol. We as a company do not condone drink driving and any member of crew who drives under the influence of alcohol will not be paid for that day's work and will be blacklisted on our crew database and receive no further offers of work.
- If you are a smoker then we ask that you respect all no smoking signs in venues and have consideration for your work colleagues who are not smokers.

Stephen Roskilly
Managing Director

25 March 2009